



LATVIJAS BIZNESĀ KONSULTANTU ASOCIĀCIJA  
LATVIAN ASSOCIATION OF BUSINESS CONSULTANTS

A Member of ICMCI



**CERTIFIED  
MANAGEMENT CONSULTANT**

It is hereby certified that

**Jānis Baltačs**

having completed the approved assessment program and complied with the requirements prescribed by the International Council of Management Institutes (ICMCI), was duly admitted as a Certified Management Consultant (CMC) on 26 / August / 2011.

Dainis Locāns, MBA  
Executive Director  
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Membership Certificate No. 2008 - 01

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